

**MINISTRY OF EDUCATION
UNIVERSIDADE FEDERAL DO RIO GRANDE
(FEDERAL UNIVERSITY OF RIO GRANDE)
INSTITUTO DE MATEMÁTICA ESTATÍSTICA E FÍSICA
(MATHEMATICS STATISTICS AND PHYSICS INSTITUTE)**

PUBLIC NOTICE N. 02/2017

The Mathematics Statistics and Physics Institute (Instituto de Matemática Estatística e Física – IMEF) announces the opening of simplified public admission process for hiring Professor in the area of **physics and astronomy**, under the terms of Law nº8.745/93 amended by Law nº 12.772/12.

1- OBJECTIVES

- a) Admitting Visiting Professors (Brazilians) or Foreign Visiting Professor, with recognized scientific and academic production, to support the execution of teaching, research and extension activities.
- b) Contributing to the development, improvement or creation of non-degree graduate programs, in accordance with the Institutional Pedagogical Project and the Institutional Development Plan.

2- VACANCIES

Number of Vacancies: **1**

Field of Knowledge: **Physics and Astronomy**

Graduate Program: **Physics Graduate Program (PPGFísica)**

Line of Research: Astrophysics, Condensed Matter, Physics of Particle and Fields

3- APPLICATION

3.1. The submission of the following documents is required for application:

- a) Application Form filled and signed addressed to IMEF;
- b) copy of Doctoral Degree Certificate;
- c) copy of Identity Document (ID) or Passport;
- d) Curriculum Vitae (*Lattes* CV for Brazilians).
- e) Work Plan, containing the activities to be developed, including research, supervision, courses/subjects to be taught at undergraduate and graduate levels;

3.2. To accomplish enrollment, candidates must submit the required documents in the sub-item 3.1, exclusively through the system at <http://www.professorvisitante.furg.br>

4- SIMPLIFIED ADMISSION PROCESS:

4.1. The simplified admission process will consist of:

- a) proof of formal qualification and professional experience as eliminatory and qualifying factor; and
- b) analysis of the Work Plan as eliminatory and qualifying factor.

4.2. During the proof of formal qualifications, CV will be analyzed according to Score Board (Appendix 1).

4.3. The formal qualifications required as minimum for enrollment in the simplified admission process will not be scored, and each formal qualification will be considered only once.

4.4. During the analysis of Work Plan, the following factors will be weighted according to the value in parentheses:

- a) relevance and insertion of the Work Plan regarding research and graduate activities – at least 75% of proposed activities; (5 points)
- b) relevance and contribution to undergraduate teaching and extension activities; (1 point)
- c) pertinence and feasibility of the Work Plan; (1 point)
- d) compatibility with the field of knowledge and research line(s) of the associated graduate program; (2 points)
- e) impacts of the proposal for the Program's research qualification and internationalization. (1 point)

5. GENERAL PROVISIONS

5.1. In case of having no applications, within the established term, application and admission process deadlines will be automatically extended by the same period.

5.2. Minimum formal qualification and professional competence for hiring Visiting Professor or Foreign Visiting Professor are:

- a) To have Doctoral Degree for, at least, 2 years;
- b) To have an academic degree or formal academic experience abroad (full education abroad, doctoral mobility program, visiting professor abroad, long-term mobility, etc.).
- c) To have availability for exclusive dedication. In case of having an institutional position, the professor must be made available from his/her home institution.
- d) To be a professor or researcher of recognized competence on his/her field, with relevant activity in training of professionals at undergraduate and/or graduate levels.
- e) To have relevant and documented academic production, in the embraced field of knowledge of the program, preferably in the last 5 (five) years.

6. CONTRACT DURATION

The hiring of Visiting Professors will happen, initially, for 1 (one) year, which may be extended up to a maximum of 24 (twenty-four) months.

The hiring of Foreign Visiting Professors will happen, initially, for 2 (two) years, which may be extended up to a maximum of 48 (forty-eight) months.

Deadlines will be computed from the contract signature date. Contract renewal will be conditioned to the evaluation of execution of the Work Plan approved.

7. REMUNERATION

7.1. Remuneration of Visiting Professors and Foreign Visiting Professors will be established based on the qualification and experience of the candidate, according to the analysis of Personnel Management Department's Special Committee, as per correspondence with the compensation range of the career and salary plan of professors of Higher Education Institutions, which may happen in the following categories:

- a) Category C (Assistant):
- b) Category D (Associate):
- c) Category E (Full):

7.2. Remuneration values, for each category in the item 7.1, correspond to the following chart:

	Grade	Compensation (*)	Payment for qualification (PhD) (*)	Meals Allowance	Total
Category C (Assistant)	I	R\$ 5.488,41	R\$ 5.597,10	R\$458,00	R\$ 11.543,51
Category D (Associate)	I	R\$ 6.893,09	R\$ 8.520,82	R\$458,00	R\$15.871,91
Category E (Full)	I	R\$ 7.404,20	R\$ 11.491,51	R\$458,00	R\$ 19.353,71

(*) Financial purposes from January 1st, 2017, under the terms of Law n° 13.325, from July 29th, 2016.

7.2. Requirements of category framework:

Category	Time of Qualification	Professional Experience	Scientific Production	Training Experience in Research
Category C (Assistant)	Doctoral Degree for, at least, 2 years.	Teaching experience in Higher Education or as a Researcher for, at least, 2 (two) years.	Relevant scientific production in the field of application in the last 5 (five) years.	Experience in advising activities of scientific initiation, graduation projects, and supervision or joint supervision at graduate level.
Category D (Associate)	Doctoral Degree for, at least, 8 years.	Teaching experience in Higher Education or as a Researcher for, at least, 5 (five) years.	Relevant scientific production in the field of application in the last 5 (five) years.	Completion of, at least, 2 (two) master's or doctoral degrees supervisions as an advisor.
Category E (Full)	Doctoral Degree for, at least, 16 years.	Teaching experience in Higher Education or as a Researcher for, at least, 10 (ten) years.	To have relevant scientific production in the field of application in the last 5 (five) years.	Completion of, at least, 4 doctoral degrees supervisions as an advisor.

7.2. For the framework of qualification time, the contract signature date will be considered.

7.3. For the framework of professional experience, both teaching and research background, teaching and mentoring in distance learning activities, teaching at undergraduate and graduate levels, research project coordination, as well as university management and extension experience may be computed.

7.4. The framework of scientific production is detailed in the spreadsheet attached, considered the relevance and the supervisions in the area of evaluation in which the graduate program is settled.

7.5. For the framework of training experience in research, the above-mentioned activities will be considered.

8. RECONSIDERATION AND APPEALS

8.1. Reconsideration may be requested within 3 (three) working days from the disclosure of final results.

8.2. Requests for appeals will be submitted exclusively by SIPOSG.

9. HIRING

9.1. It is the responsibility of Foreign Visiting Professors to have a visa to enter Brazil, in the corresponding category of the activities to be developed, with compatible validity of the residence period in the country, moreover predicting the possibility of contract extension, according to the current legislation.

9.1. In case of approval and after the appeal deadline, the hiring of the candidate will take place.

10. SCHEDULE

01/11/2017 – 01/12/2017

Registration period

02/12/2017 – 04/12/2017

Period for legal appeals

05/12/2017

Publication of the Results

ANNEX I - TITLE VALUATION TABLE

Only titles within the last 10 years will be considered. Time fractions longer than 6 months will be counted as one year.

I - Academic degree: maximum score - 5.0 points

Degrees	Points
Doctorate	5.0
Master	2.0
Residency	1.0
Specialization	0.5

NOTE: Only the most weighted title will be considered, recognized by the legislation in force in the area of knowledge of the contest.

II - Scientific production: maximum score - 2.0 points

Works	Points
2.1. Intellectual production (maximum score: 2.0)	-----
2.1.1. Article published in scientific journal of the area with editorial board and peer review (per article)	1.0
2.1.2. Article published in a technical or scientific journal (per article)	0.2
2.1.3. Article published in newspaper or electronic website (per article)	0.1
2.1.4. Dissemination article, experience reports and reviews (per article)	0.2
2.1.5. Completed work or expanded abstract published in annals of international events (per work)	0.2
2.1.6. Completed work or expanded abstract published in annals of national events (per work)	0.1
2.1.7. Abstract published in annals of national and international events (per summary - maximum score of 0.3 points)	0.05
2.1.8. Published full-text book author (per book)	0.7
2.1.9. Co-authored full-text book published (per book)	0.4
2.1.10. Organizer or publisher of published collection (per book)	0.2
2.1.11. Book chapter published (per chapter; maximum of two chapters per book)	0.2
2.1.12. Book translation in the area of knowledge of the contest (per book)	0.2
2.1.14. Revised full-text book edition (per book)	0.2
2.1.18. Lectures given (per lecture - maximum score of 0.3 points)	0.1
2.1.19. Oral or poster presentation in scientific events (up to 0.05 point per work - maximum score of 0.3 points)	0.05
2.1.20. Participation in congresses, symposia, and seminars (up to 0.02 point per event - maximum score of 0.3 points)	0.02
2.2. Scientific committees, professionals or development agencies (maximum score: 1.0)	-----
2.2.1. Scientific committee member or editor of scientific periodical in	0.2

the area of the contest (per periodical)	
2.2.2. Referee of scientific periodical in the area of the contest (per periodical)	0.2
2.2.3. Development agencies ad hoc consultant for research or postgraduate (per year of performance)	0.1
2.2.4. Development agencies area coordinator (or assistant) or member of area advisory committee in research or postgraduate (for at least two years)	0.2
2.2.5. President of scientific society (for at least two years)	0.1
2.2.6. Member of board of directors or council of scientific societies in the area of the contest (per year of performance)	0.1
2.2.7. Member of board of directors or council of class entity (by year of performance)	0.1
2.3. Other relevant activities (maximum score: 0.5)	-----
2.3.1. Event (congress, symposium, seminar, or similar) coordinator (per event)	0.1
2.3.2. Technical consultancies and authorized consultancies (per activity)	0.1
2.3.3. Technical activities of social insertion (per activity)	0.1
2.3.4. Academic Awards (per prize)	0.1
2.3.5. Other (non regular) works of a technical or professional nature (per work)	0.1
2.3.6. Other relevant activities to be considered by the judging commissions' board (per activity)	0.1
2.3.7 Professional activities developed in the area of the contest (per year)	0.1

NOTE 1: The titles referred to in item 2.1 of this Group have to be certified by means of a declaration, certificate or a copy of the title page and respective chapter, when applicable.

NOTE 2. The titles referred to in items 2.2 and 2.3 have to be certified by means of a declaration, certificate or an official act of designation.

III - Teaching experience: maximum score - 2.0 points

Works	Points
3.1. Teaching (maximum score: 2.0)	-----
3.1.1. Teaching experience in undergraduate courses (per course)	0.1
3.1.2. Teaching experience in graduate courses (per course)	0.2
3.1.3. Teaching activities in non-regular subjects (undergraduate and graduate), in extension programs or equivalent activities (per teaching activity - maximum score of 0.5 points)	0.05
3.2. Academic advisory (maximum score: 1.0)	-----
3.2.1. Approved Ph.D. thesis (advisor) (per thesis)	0.2
3.2.2. Approved Ph.D. thesis (co-advisor) (per thesis)	0.1
3.2.3. Approved Master dissertation (advisor) (per dissertation)	0.1
3.2.4. Approved Master dissertation (co-advisor) (per dissertation)	0.05

3.2.5. Supervision of internships, scientific initiation, monitoring, extension projects or training programs (per supervision - maximum score of 0.5 points)	0.05
3.2.6. Supervision of undergraduate final monography (per supervision - maximum score of 0.5 points)	0.05
3.2.7. Postdoctoral internship supervision (per internship completed)	0.2
3.3. Judging Commissions' Boards (maximum score: 0.5)	-----
3.3.1. Member of examination boards for Ph.D thesis, lecturer or university professor contest (per participation - maximum score of 0.5 points)	0.1
3.3.2. Member of examination boards for Master dissertations, basic or high school teacher contest or technical-administrative personnel contest (per participation - maximum score of 0.5 points)	0.05
3.3.3. Member of examination boards for undergraduate final monography, selection of institutional undergraduate scholarship holders (traineeship, scientific initiation, monitoring, extension or equivalent) (per participation - maximum score of 0.5 points)	0.05
3.3.4. Member of organizing committee of congresses, symposia and similar (per activity - maximum score of 0.5 points)	0.02
3.4. Approval in public contests (maximum score: 1.0)	-----
3.4.1. Certificate of approval in contest for titular professor or equivalent (maximum score of 1.0 points)	1.0
3.4.2. Certificate of approval in contest for adjunct professor or equivalent (maximum score of 0.6 points)	0.2
3.4.3. Certificate of approval in contest for assistant professor or equivalent (maximum score of 0.4 points)	0.2
3.4.4 Certificate of approval in contest for auxiliary professor or equivalent (maximum score of 0.2 points)	0.1
3.4.5. Certificate of approval in competition for substitute professor or equivalent (maximum score of 0.2 points)	0.1
3.5. Teacher training activities (maximum score: 0.5)	-----
3.5.1. Post-doctoral internship (per stage of at least 4 months)	0.5
3.5.2. Technical-vocational training (for at least 2 months)	0.3
3.5.3. Refresher course (at least 40 hours) (0.2 point for each course - maximum score of 0.6 points)	0.2
3.5.4. Professional improvement course (at least 180 hours) (per course - maximum score of 0.6 points)	0.3

Note: The titles referred to in this Group have to be certified by means of a declaration, certificate, or official document, submitted by certified copy or by copy accompanied by the original for authentication purposes by the secretary of the examination board

IV – Non-teaching professional experience, other technical-scientific activities, extension activities, literary or artistic activities: maximum score - 1.0 point

Works	Points
4.1. Rector or equivalent (per mandate)	1.0
4.2. Vice-rector and prorector or equivalent (per term)	0.7
4.3. Director of university unit or equivalent, director of supplementary	

agency (per term)	0.4
4.4. Deputy director, head of a department, coordinator of undergraduate and postgraduate courses or equivalent (per term)	0.2
4.5. Director of administrative department, head of a cabinet, and coordinator of administrative coordination, or equivalent, deputy chief of department, sub-coordinator of undergraduate and postgraduate courses (per term)	0.1
4.6 Other professional activities in the area of the contest (per activity - maximum score of 0.5 points)	0.05

Note: The titles referred to in this Group have to be certified by means of the official act of designation or the respective term of investiture.